

Clearance Slip for:

- Project Document, **AWP**
- Agreement; Amendment
- LVGA (Low-value grant)
- Other

Project number/title: Improving institutionalization of gender mainstreaming practices into national policies _76904

Purpose: 2020 AWP

Cleared by:	ProDoc	AWP/ Revision	MoU	Agreement/ Amendment	SIGNATURE/ DATE
Team Leader <i>Erkina Urazbaeva</i>	<i>Author</i>	<i>Compliance with Prodoc. Verification of document correctness (period, title, calculation) and grammar</i>			<i>Erkina Urazbaeva</i> 31-Jan-2020
ARR	Compliance with the RM strategy & pipeline				n/a
M&E Officer /Gender <i>Aidai Arstanbekova</i>	<i>Compliance with format/template based on the POPP. Definition of outputs/indicators/baseline (RRF and AWP). Gender Markers; gender specific activities and indicators. SES Screening compliance Compliance with HACT (Programme).</i>				<i>Aidai Arstanbekova</i> 31-Jan-2020
Communications Unit <i>Ainagul Abdrakhmanova</i>	<i>Communication plan and Budget</i>				<i>Ainagul Abdrakhmanova</i> 31-Jan-2020
OM (Procurement, Finance, HR) <i>Saltanat Dospaeva</i>	<i>Procurement plan. Recruitment plan. Budget (GMS, TRAC, Donor funds). HACT (Finance)</i>				<i>Saltanat Dospaeva</i> 31-Jan-2020

United Nations Development Programme

Country: Kyrgyzstan

Annual Work Plan for 2020 Project Title	Improving institutionalization of gender mainstreaming practices into national policies
CP/UNDAF Outcome(s):	Outcome 2. By 2022, institutions at all levels are more accountable and inclusive ensuring justice, human rights, gender equality and sustainable peace for all
Expected CPD Output(s): <i>(Those that will result from the project and extracted from the CPD)</i>	<p>Output 2.1. Core functions and capacity of parliament, key government institutions and local authorities strengthened for accountable, transparent and inclusive policymaking and implementation, as well as high-quality public service delivery.</p> <p>Output 2.2. Justice system and institutions enabled to uphold rule of law, promote and protect human rights, and improve access to justice of vulnerable population groups, especially women, youth, minorities and persons with disabilities. (SDGs 16, 5, 3)</p> <p>Output 2.3. Women and youth are empowered to participate in decision-making at national and local levels. (5)</p>
Implementing Partner:	UNDP Kyrgyzstan, Ministry of labor and social development of the KR (MLSD KR), Ministry of Internal Affairs of the KR (MIA KR), National Parliament of the KR, Civil society organizations, in particular, women's movement
Implementing Agency	UNDP

Brief description

The primary goal of the Project is to assist the Government of the Kyrgyz Republic (KR) in introducing gender mainstreaming methodology in the national policies through UNDP programme activities. Focus will be given to mainstreaming gender in Sustainable Development Goals. In 2020 UNDP Kyrgyzstan will continue to support country on completion of the National Gender Strategy and its Plan on Gender Equality 2018-2020 and support in drafting new Strategy and Action Plan (since the previous one expires in 2020), UN SC Resolution 1325, and Beijing+25 anniversary. Efforts will be made to integrate recommendations from the 2019 Gender Equality Seal Appraisal Mission report and implementation of UNDP KGZ Gender mainstreaming Strategy for 2018-2021.

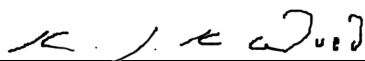
It will be achieved through the following key actions:

- 1) Assistance to the Government in implementation of gender tasks of the National Programme on Sustainable Development 2040, implementation and monitoring of National Gender Strategy for 2012-2020 and its National Action Plan for 2018-2020 (Gender NAP) and support in drafting new Gender Strategy and NAP, the National Action Plan on UN SC Resolution 1325 and assisting UN Women Country Office in Beijing+25 processes;
- 2) Capacity development of UNDP national partners from state institutions and civil society on implementation of international and national commitments on gender equality and women's rights, partnership and networking;
- 3) Assistance to Ministry of Labor and Social Development in implementation of Gender NAP task "Raising awareness on women's political leadership" and promotion of 30 % gender quota in elections;
- 4) Introduction of advanced and cross-sectoral approach on gender mainstreaming methodology at all levels of UNDP programming, including area-based development;
- 5) Strengthening partnerships with UN Agencies and other development agencies to support country goals on gender equality, in particular through Spotlight Initiative on eliminating gender-based violence and VAWG.

Programme Period:	2018-2022
Key Result Area (Strategic Plan):	Accountable Institutions, Justice and Peace
Atlas Project ID:	00076904
Atlas Award ID:	00047317
Start date:	01.01.2020
End Date	31.12.2020
Management Arrangements	DIM

2020 AWP budget:	35,651
Total resources required:	35,651
Total allocated resources:	35,651
Regular TRAC:	35,651

Agreed by UNDP:



Ms. Jenty Kirsch-Wood, UNDP Deputy Resident Representative

Date: 31-Jan-2020

I. ANNUAL WORK PLAN

Year: 2020

EXPECTED OUTPUTS <i>And baseline, associated indicators and annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	TIMEFRAME				Responsible Parties	PLANNED BUDGET			TBM
		Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount	
<p>Output 1. Gender mainstreaming methodology introduced in national policies through UNDP programme activities</p> <p>Baseline:</p> <p>1. Gender equality issues are not adequately addressed in policies of UNDP national partners; National partners from state institutions and CSOs have low capacity to develop and implement gender policy;</p> <p>2. Insufficient capacity of UNDP programme and project staff on gender mainstreaming in thematic areas;</p> <p>3. UN holistic approach in introducing gender equality principles and women's empowerment needs further improvement.</p> <p>Targets:</p> <p>1.Capacity of national partners (MLSD KR, sectoral ministries) on implementation of international and national gender equality commitments strengthened, which resulted in several gender-sensitive strategic documents;</p> <p>2. Capacity of UNDP staff in gender mainstreaming and women's empowerment is sufficient in implementing gender equality principles in thematic areas and Gender equality objectives reflected properly in program's AWP, and resource allocation for GE is increased;</p> <p>3. Level of partnership within UN</p>	<p>Activity result 1.1. Capacity of UNDP national partners and UNDP Dimensions on implementation of international and national gender commitments strengthened. Implementation of relevant activities of the National Action Plan on Gender Equality and the National Action Plan on UN SC Resolution 1325 supported through UNDP AWP</p>	X	X	X	X		TRAC			
	<p>Action 1.1.1. in line with the UNDP Gender mainstreaming methodology and Outcome 1</p> <p>Ensure experts' support to the National Gender Machinery under the MLSD KR and relevant government institutions on <i>implementation, monitoring and reporting of current National Gender Equality Strategy 2012-2020 and its National Action Plan on Gender Equality (2018-2020) and National Action Plan on UN SC Resolution 1325 (2018-2020) and Beijing +25</i></p>	X	X	X	X	UNDP Gender Programme; MLSD KR, MIA KR. Relevant UN Agencies (UN Women, UNODC, UNFPA)	TRAC	Fees of programme staff and experts/ events support	2,000	
	<p>Action 1.1.2. in line with the UNDP Gender mainstreaming methodology and Outcome 1</p> <p>Ensure experts' support to the National Gender Machinery under the MLSD KR and relevant government institutions on <i>drafting of the next National Gender Equality Strategy and its National Action Plan on Gender Equality</i></p>	X	X	X	X	UNDP Gender Programme; MLSD KR, MIA KR. Relevant UN Agencies (UN Women, UNODC, UNFPA)	TRAC	Fees of programme staff and experts/ events support	3,000	
	<p>Activity Result. 1.2. Program management and operational policies and procedures are in line with UNDP Global GE Strategy and CO GM Strategy</p>	X	X	X	X					
	<p>Action 1.2.1.</p> <p>Implementation of the UNDP KGZ Gender Mainstreaming Strategy for 2018-2021.</p>	X	X	X	X	UNDP Gender Programme	TRAC	Fees of Programme staff		

<p>system and with other development partners on GE and WE objectives strengthened.</p> <p>Indicators:</p> <p>1: Capacity of national partners is sufficient to implement # of gender-sensitive sectoral development strategic and programme documents;</p> <p>2: # of UNDP staff completed online gender mainstreaming courses and trainings on GM and WE to properly integrate gender issues into the programme/projects AWP with sufficient budget allocation on gender equality and women empowerment;</p> <p>3: # of joint interventions with UN agencies and other development partners on GE and WE.</p>	<p>Action 1.2.2. In cooperation with Team Leaders and stand-alone project managers develop and implement annual work plans with gender targets incorporated</p>	X	X	X	X	UNDP Gender Programme	TRAC	Fees of program staff		
	<p>Action 1.2.3. Provide support in reviewing UNDP key documents (concept notes, Project Documents, reports, communication plans and strategies, TORs) developed by UNDP programs. Conduct the Social and Environmental Screening Procedures of Project Documents.</p>	X	X	X	X	UNDP Gender Programme	TRAC	Fees of program staff		
	<p>Action 1.2.4. Contribute to resource mobilization for gender specific- and mainstreamed- projects</p>	X	X	X	X	UNDP Gender Programme	TRAC	Fees of program staff		
	<p>Action 1.2.5. Conduct series of capacity development in gender as follows: -Basic training on understanding gender principles for new program staff; - Specialized thematic training for pilot practice area, including Area Based Development projects; - Introduce gender in modules of all UNDP training programs.</p>	X	X	X	X	UNDP Gender Programme	TRAC	Fees of program staff		
	<p>Activity Result. 1.3. Partnership with UN Gender Theme Group (GTG) strengthened by participation in joint UNCT gender programme. Contribution to global and regional gender initiatives provided</p>	X	X	X	X		TRAC			
	<p>Action 1.3.1 Contribute to GTG events within the UNCT Gender Mainstreaming strategy</p>		X	X	X	UNDP Gender Programme	TRAC	Expenses for conducting events	1,000	
	<p>Gold Seal Report follow-up and implementation of recommendations</p>	x	x	X	X	UNDP Gender Programme	TRAC		3,000	
	<p>Total project activities</p>						TRAC		9,000	

	Admin cost (co-financing to Spotlight)					UNDP Gender Programme	TRAC	Gender Coordinator	8 157	
								Gender Mainstreaming Specialist	15 026	
								Driver (10%)	780	
								AFA (20%)	2 688	
TOTAL AWP 2020									35,651	

Improving institutionalization of gender mainstreaming practices into national policies
2020 Monitoring Schedule Plan Project ID: 00076904

Project Outputs	Monitoring Action (indicate which one: annual review, annual work plan, audit, monitoring visit, donor report, evaluation, special publication, etc.)	Due date	Budget	Description (description of the purpose of monitoring action)	Comments (provide further details and update about the status)	Date completed (actual completion date)	Responsibility (name of the person responsible for the action)
Gender mainstreaming methodology introduced in national policies through UNDP programme activities	-preview of the working plans of dimensions -approval of the plan (changes and amendments) -monitoring visits of activities - monitoring of the approaches applied -reporting review -overall conclusions by Gender Programme	Q 1,2,3,4	6,000	In view of implementation of Activity result 1.1. Capacity of UNDP national partners and UNDP on implementation of international and national gender commitments. Implementation of relevant activities of the National Action Plan on Gender Equality, the National Action Plan on UN SC Resolution 1325, CEDAW, National Program on preventing domestic violence supported through UNDP AWP	N/A	TBD	Gender Programme ; CO Gender FP; CO (POSU)
	-monitoring of the activities in line with GMS -monitoring of AWP (monitor and manage risks) -training pre-test, post-test questionnaires	Q 1,2,3,4	3,000	In view of implementation of Activity Result. 1.2. Programme management and operational policies and procedures are in line with UNDP Global GE Strategy and CO GM Strategy	N/A	TBD	Gender Programme ; CO (POSU)
	Annual Project Quality Assurance	Once a year				Dec 2020	CO Gender FP; CO (POSU)
	Project management reporting	Regularly		Against the baseline, Targets and indicators		By Nov 2020	Gender Coordinator; CO (POSU)

Gender Programme Communications Plan

- Programme title:* **Improving institutionalization of gender mainstreaming practices into national policies**
- Dates:* January – December 2020
- Geographic area:* Kyrgyzstan
- Partners:* Ministry of Social development of the KR, Government office of the KR, National Parliament of the KR, UN agencies, civil society and other international institutions
- Stakeholders:*
- Beneficiaries:* women and men, youth, including minorities and groups with special needs
- Key Messages:*
- 1) By promoting gender equality and empowering women as agents of change and leaders in the development processes that shape their lives, UNDP envisages a more inclusive, sustainable and resilient world.*
 - 2) UNDP consolidates efforts in advocating for women's and girls' equal rights, combating discriminatory practices and challenging the roles and stereotypes that affect inequalities and exclusion.*
 - 3) Gender equality, centered in human rights, is recognized both as a development goal on its own and as vital to accelerating sustainable development.*
 - 4) UNDP works with partners across the UN system and throughout the world to advance gender equality and the empowerment of women, giving special attention for women and girls facing multiple and intersecting forms of discrimination, such as due to ethnicity, disability or migratory or indigenous status.*
 - 5) UNDP focuses directly on gender equality and women's empowerment integrating it into the organization's three key thematic areas: sustainable development; inclusive and effective democratic governance; and risk prevention and resilience.*

COMMUNICATIONS (ACTION) PLAN FOR 2019:

No	What	Who	When	Target audiences	Resources	Product (evaluation criteria)
Activity result 1. Capacity of UNDP national partners and UNDP Dimensions on implementation of international and national gender commitments. Implementation of relevant activities of the National Action Plan on Gender Equality and the National Action Plan on UN SC Resolution 1325 supported through UNDP AWP						
1	The media-advisories are to be issued and disseminated among the general population via different local media and social platforms	Implementing partner/Gender team, UNDP Communications Specialists	Q1,2,3,4 depending on specifically stated dates on each of the campaigns to be conducted	General Population/decision makers/other	Drafted and approved communication plans of the dimensions	Number of released media-advisories in media and social platforms
2	Participate at GTG informational campaigns and events: Beijing+25, International Women's Day, UN SG's UNiTE Campaign and 16 Days of activism against GBV Campaign.	Gender team, UNDP Communications Specialists	Q1,2,3,4	General public/and relevant audience depending on the intervention	Concept papers of the campaigns/compiled tables of events to be implemented	UNDP's contribution is outlined in the visibility materials of the interventions
Activity Result. 2. Programme management and operational policies and procedures are in line with UNDP Global GE Strategy and CO GM Strategy						
1	Support the update of the UNDP in Kyrgyzstan website content/gender equality section and assist UNDP communications team in outlining the website in line with the corporate branding	Gender team UNDP Communications Specialists	Q1/Q2	UNDP in Kyrgyzstan website audience	UNDP global branding guidelines on communication	Website is constructed in line with the corporate branding
2	Support the timely upload of relevant knowledge products on gender in UNDP KGZ website	Gender team, UNDP Communications Specialists	Q1,2,3,4	UNDP in Kyrgyzstan website audience	UNDP global branding guidelines on KM	Website is filled with the KM products in a timely manner

Certificate Of Completion

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Signer Events

Signer Events	Signature	Timestamp
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Aidai Arstanbekova aidai.arstanbekova@undp.org M&E Analyst United Nations Development Program Security Level: Email, Account Authentication (None)	<i>Aidai Arstanbekova</i> Signature Adoption: Uploaded Signature Image Using IP Address: 77.95.62.19	Sent: 1/31/2020 8:30:53 AM Viewed: 1/31/2020 8:45:40 AM Signed: 1/31/2020 8:45:47 AM
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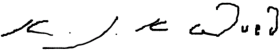
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